



PEDMORE HIGH SCHOOL



Person Specification

Job Title	Swimming Instructor – Level 2	Department	Swimming Academy
Grade	5	Section	Swimming Academy
Location	Pedmore High School	Salary	£6,606 - £7,151 pa

Criteria (Essential)

Criteria (Essential)	Assessment By			
	Application	Interview	Tests	Other
Experience and Knowledge <ul style="list-style-type: none"> • Experience of providing swimming instruction. • Experience of dealing with school teaching staff and/ or parents • Must have special knowledge in; <ul style="list-style-type: none"> • NOP/EAP's • Knowledge of Swimming Pool Policies • General awareness of Health and Safety eg risk assessments/manual handling • Knowledge of current coaching techniques • Child protection, equality and safe coaching practices • Knowledge of public/educational swimming tuition schemes. 	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>



PEDMORE HIGH SCHOOL



	Application	Interview	Tests	Other
<p>Qualifications/Training</p> <p>Current possession of the following:</p> <p>Teaching Award – either/or</p> <ul style="list-style-type: none"> Amateur Swimming Association Level 2 (Teacher) Unit 1 - 4 or Swimming Teacher Association (Full) Teaching Certificate. <p>Rescue Award – either/or</p> <ul style="list-style-type: none"> RLSS National Rescue Award for Swimming Teachers and Coaches or National Pool Lifeguard Award STA National Aquatic Rescue Skills for Poolside Helpers or National Aquatic Rescue Award for Pool Lifeguards STA Level 2 Award for Pool Responder 	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<p>Practical Skills</p> <ul style="list-style-type: none"> In line with Health & Safety Guidelines – Regulation 179 – candidates must be physically fit, have good vision and hearing and be mentally alert and self-disciplined including undertaking regular periods of concentrated sensory attention. Ability to supervise and instruct children safely in water based activity situations. Must have swimming and lifesaving skills. Provide swimming instruction progress reports as required to school staff, parents or management. 	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>



PEDMORE HIGH SCHOOL

INVICTUS
Education Trust

Personal Qualities and Attributes

- A good attendance record.
- Reliable and enthusiastic.
- Ability to deal with customer complaints/comments.
- Must be able to work without supervision and act on own initiative.
- Willing to work as part of a team.
- Able to demonstrate a commitment to the service and to their own personal development.
- Able to motivate individuals and groups.
- Flexible approach to working schedules.
- Ability to work, during and after school time, school holidays, evenings and weekends.

Application

Interview

Tests

Other

Prepared By

D Willetts

Date

March 2019