



**Pedmore
High School**
Aspire, Persevere, Succeed

PEDMORE HIGH SCHOOL

Person Specification

Job Title	Casual School Swimming Instructor	Department	Children Services
Post Number		Section	Facilities and Swimming Team
Grade	5	Salary	£9.78 per hour
Location	Pedmore High School		

Criteria (Essential)

Experience and Knowledge

- Experience of providing swimming instruction.
- Experience of dealing with school teaching staff and/ or parents
- Must have special knowledge in;
 - NOP/EAP's
 - Knowledge of Swimming Pool Policies
 - General awareness of Health and Safety eg risk assessments/manual handling
 - Knowledge of current coaching techniques
 - Child protection, equality and safe coaching practices
 - Knowledge of public/educational swimming tuition schemes.

Assessment By

Application	Interview	Tests	Other
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>



**Pedmore
High School**
Aspire, Persevere, Succeed

PEDMORE HIGH SCHOOL

Qualifications/Training

Current possession of the following:

Teaching Award – either/or

- Amateur Swimming Association Level 2 Swimming Teacher Association (Full) Teaching Certificate or School Teachers Foundation Certificate

Rescue Award – either/or

- RLSS National Rescue Award for Swimming Teachers and Coaches or National Pool Lifeguard Award
- STA National Aquatic Rescue Skills for Poolside Helpers or National Aquatic Rescue Award for Pool Lifeguards
- STA Level 2 Award for Pool Responder

Application

Interview

Tests

Other

Practical Skills

- In line with Health & Safety Guidelines – Regulation 179 – candidates must be physically fit, have good vision and hearing and be mentally alert and self-disciplined including undertaking regular periods of concentrated sensory attention.
- Ability to supervise and instruct children safely in water based activity situations.
- Must have swimming and lifesaving skills.
- Provide swimming instruction progress reports as required to school staff, parents or management

Application

Interview

Tests

Other



**Pedmore
High School**
Aspire, Persevere, Succeed

PEDMORE HIGH SCHOOL

Personal Qualities and Attributes

- A good attendance record.
- Reliable and enthusiastic.
- Ability to deal with complaints/comments.
- Must be able to work without supervision and act on own initiative.
- Willing to work as part of a team.
- Able to demonstrate a commitment to the service and to their own personal development.
- Able to motivate individuals and groups.
- Flexible approach to working schedules.
- Ability to work, during and after school time.

Application

Interview

Tests

Other

Prepared By

D Willetts

Date

September 2018