

PEDMORE HIGH SCHOOL

Person Specification

Job Title	Casual Lifeguard	Department	Children Services
Post Number		Section	Facilities and Swimming Team
Grade	Grade 4	Salary	£16,781 to £17,772 pro rata
Location	Pedmore High School		

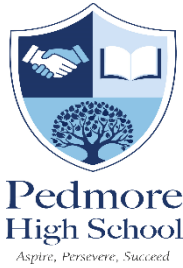
Criteria (Essential)

Experience and Knowledge

- A minimum of 1 months experience working in leisure based environment.
- Life Saving Skills.
- Basic knowledge of relevant Health and Safety regulations to include C.O.S.H.H and Manual Handling although training will be provided.
- Comply with all relevant policies and legislation.
- NOP/EAP's
- Knowledge of Swimming Pool Policies

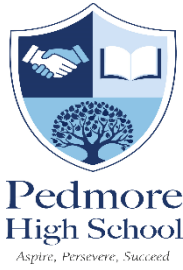
Assessment By

Application	Interview	Tests	Other
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>



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Qualifications/Training	Application	Interview	Tests	Other
<ul style="list-style-type: none"> A Current RLSS (UK) National Pool Lifeguard Award or STA Pool Lifeguard Award or equivalent. 	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Practical Skills	Application	Interview	Tests	Other
<ul style="list-style-type: none"> Swimming skills to include being able to undertake an aquatic rescue in the deepest part of the pool. In line with Health & Safety Guidelines – Regulation 179 – candidates must be physically fit, have good vision and hearing and be mentally alert and self-disciplined including taking regular periods of concentrated sensory attention. 	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>



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Personal Qualities and Attributes

- A good attendance record.
- Reliable and enthusiastic.
- Ability to deal with customers complaints/comments.
- Must be able to work without supervision and act on own initiative.
- Willing to work as part of a team.
- Able to demonstrate a commitment to the service and to their own personal development.
- Flexible approach to working schedules.
- Ability to work, during and after school time, school holidays, evenings and weekends.

Application

Interview

Tests

Other

Prepared By

D Willetts

Date

November 2018